

2017 Annual School Improvement Plan

LEARNING	SUPPORT	SCHOOL PERFORMANCE
Improve Literacy and Numeracy outcomes across our school	Literacy Plan Staff Professional Learning	NAPLAN: Above National Growth: Grammar/ Punctuation (+117%) -better than double) , Numeracy (+17%) , Reading (+45%) , Spelling (+30%) Below National Growth: Writing (-39%) Writing is our major school focus Learning Goal in 2018
Provide safe and engaging learning environment for our students	Support: Positive Behaviour Management Plan School Values Staff Handbook Student Injury procedures	The 2016 School Climate Survey indicated Safe Learning Environment and Student Behaviour to be our most critical area requiring improvement. Survey results: Improvement from 2016: Providing a safe learning environment 91% Improvement (57% considerable, 34% some) 7% Same, 1% worse Survey results: Confidence that your child be safe and all incidents and behavior will be followed up satisfactorily: 93% Very Confident or Confident (56% very confident, 37% confident) 7% Somewhat confident
ENGAGEMENT	SUPPORT	SCHOOL PERFORMANCE
Increase parental engagement and partnership in education and the life of the school	School Climate New website New Connected App New Newsletter Facebook (from 86-436 users since 2016)	The 2016 School Climate Survey indicated Parental Engagement to be our second most critical area requiring improvement. Survey results: Improvement from 2016- Engaging parents in life and learning of school 100% Improvement (87% Considerable Improvement, 13% Improvement) Survey Results: Current Engagement Level of our parents 86% Engaged or Very Engaged (46% very engaged, 40% Engaged) 11% Somewhat engaged 3% Not engaged (2 respondents)
Develop and uphold a clear and strong school identity with our parents, students and staff	School Vision School Goals School Values	Survey Results: Improvement from 2016: Developing and upholding our school identity 99% Improvement (60% considerable improvement, 39% some improvement) 1% same

ACCOUNTABILITY	SUPPORT	SCHOOL PERFORMANCE
Broadening our enrolment base in Collie aiming for Enrolment Growth of 5% per year	New Enrolment Packs and Brochure School Signage Facebook Advertising Kindy Promotions	<p>First Positive Enrolment Growth since 2012 (Average decline: 4.2% per year) Up 1.4% to start the 2018 year.</p> <p>Highest Kindy enrolment since 2014 (23 students)</p>
Effective financial management, systems and structuring to enhance school effectiveness and sustainability	Composite Classrooms Board Finance Committee	<p>New Composite Classrooms and Staff Structuring enables funds for the Board to implement our Strategic Plan with the intention of providing the best possible learning environments and educational programs for our students:</p> <ul style="list-style-type: none"> • Extensive Resourcing and full refurbishments have been undertaken in our Yr 4, Yr 5 and Yr 6 classroom. 1:2 iPads, Apple TV, 65" Screen, Contemporary Classrooms • Early Years External Learning Environment (Nature Playground K/PP) • New Football goals installed, new junior basketball rings, new school garden
DISCIPLESHIP	SUPPORT	
Build a strong partnership with our parish	Parish Priest Parish Pastoral Committee	<p>40 Altar Servers in school program and regular School Masses and Parish weekend masses</p> <p>Survey Results: Improvement from 2016: Build and maintain a strong partnership with our parish</p> <p>76% Improvement (44% considerable, 31% some improvement)</p> <p>22% No improvement</p> <p>2% worse</p>
Develop in our students a thirst for Social Justice	Leadership Ministries Waste Wise	<p>Termly Social Justice Events led by our Leadership Ministries: Purple Day-Caritas Project Compassion, Crazy Hair Day/World's Greatest Shave Leukaemia Foundation, Market Day for student nominated charities, St Vinnies Christmas Appeal, Operation Christmas Child Shoebox Fundraiser- Samaritan's Purse.</p> <p>School became Accredited Waste Wise School and has established sustainable living practices including a worm farm, composter and vegetable patch.</p> <p>Survey Results: Improvement since 2016-Develop in our students a thirst for social justice</p> <p>97% Improvement (64% considerable improvement, 32% some improvement)</p> <p>3% it is the same</p>

St Brigid's Principal Report 2017 School Year Community Meeting

2017 has been a wonderful and exciting year at St Brigid's- so much has been achieved and so much ahead is planned to continue to make St Brigid's the best possible school that we can provide for our students and community.

When determining our performance as a school in light of the goals we set out to achieve- there is much to celebrate. We celebrate the hard work and vision of our staff, parents and school Board who have shaped our direction and driven our improvement and our achievements. Our performance is achieved and shaped by the passion and energy and commitment of those driving improvement. Behind a highly functioning school is a committed team, willing to go above and beyond, support and encourage one another, challenge one another and who keep the best interests of students at the heart of all decision making and action.

(Review of Goals)

We express our thanks and appreciation for Fr Jaybee for his 6 ½ years as our parish priest and spiritual guide- he will be missed greatly by our school. We also express our thanks and appreciation to Mrs Kirsti Dittman who was such a key part of our community and departed our school at the end of 2016. We are delighted to welcome Fr Nick to our St Brigid's Parish and School- he has already made such a positive impact. We welcome Miss Emily Grieves who joins our staff this year, sharing Yr2/3P with Mrs Leanne Prince.

I wish to thank our administration team Lara and Sonya- who keep our school running efficiently and smoothly and are always prepared to step in and step up when situations arise. I wish to thank Kerry and her faithful group of helpers in the canteen, whose hard work and operational improvements have provided great service for our families, great food our students and is now a sustainable and financially viable operation. I wish to thank our cleaners and grounds-woman De and the crucial support of Ray and the many mums and dads who have contributed to our grounds this year- not only creating but also maintaining, cleaning and repairing what we have.

I wish to thank our parents and families for your tireless support of our school and generous help throughout the year. Thanks to our P&F for your amazing efforts in bringing our families together and building our community. We appreciate your generosity of spirit, time and support in providing for our students. I thank the Board for their dedication, expertise, vision and support in pushing hard for a better school. I thank our leadership team for their support and their energy in driving our key whole school initiatives. Most importantly, I wish to thank our educators, our teachers and assistant teachers, who are doing our grunt work- helping each student to become the best they can be and walking with families to nurture faith filled, engaged and successful learners.

As we face the fresh challenges of 2018, may we continue to place students first and continue to work together in a spirit of partnership and unity for the benefit of all at St Brigid's School and Parish